

GADSDEN AND LEON PACT

Parents, Providers, and Community Advocating for Children Together

MEMORANDUM OF UNDERSTANDING

I. PARTICIPATING LOCAL AGENCIES: As a commitment to establish the Gadsden/Leon PACT as an Early Childhood System of Care (ECSOC) in Gadsden and Leon counties, this Memorandum of Understanding is made by and between Whole Child Leon and the agencies that are listed below:

- 211 Big Bend, P.O. Box 10950- Tallahassee, Florida 32302.
- Apalachee Center, Inc., 2634-J Capital Circle NE, Tallahassee, Florida 32308
- Big Bend Community Based Care - 525 N. Martin Luther King, Jr. Blvd., Tallahassee, FL, 32301
- Bond Community Health Center, 1720 S. Gadsden St., Tallahassee, FL, 32301
- Brehon Institute for Family Services, Inc./Healthy Families Gadsden-Leon- 1315 Linda Ann Dr., Tallahassee, FL 32301
- Camelot Community Care Inc- 1000 West Tharpe Street, Suite 7, Tallahassee, FL 32303
- Capital Area Healthy Start Coalition- 1311 N. Paul Russell Rd Ste. A101 Tallahassee, FL 32301
- Center for Health Equity, Inc.- 31 East Jefferson Street, Quincy, FL 32351
- Children's Home Society-1801 Miccosukee Commons Dr., Tallahassee, FL, 32308
 - Early Steps
 - Family Connections, Infant Mental Health,
- Children's Medical Services - 2390 Phillips Rd., Tallahassee, FL, 32308
- Circuit 2-Guardian Ad Litem Program- 1920 Thomasville Rd., Tallahassee, FL, 32303
- Dick Howser Center for Childhood Services- 240 Mabry Street, Tallahassee, FL 32304
- Early Learning Coalition of the Big Bend-1940 N. Monroe St., Suite 70 Tall., FL., 32303
- The Family Cafe, Inc. - 519 North Gadsden Street, Tallahassee, Florida 32301
- Federations of Families of Florida, Inc.-1402 Royal Palm Beach Blvd. Suite 102, Royal Palm Beach, FL 33411
- FDLRS (Florida Diagnostic & Learning Resources System)/Miccosukee-3955 West Pensacola Street Tallahassee, FL. 32304

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- Florida Legal Services, Inc., 2425 Torreya Drive, Tallahassee, FL 32303
- Florida State University Center for Prevention & Early Intervention Policy- 1339 East Lafayette Street Tallahassee, FL 32301
 - Early Head Start Program,
 - Young Parents Project,
- Florida State University College of Medicine, Department of Behavioral Sciences and Social Medicine- 1115 West Call Street, Tallahassee Fl. 32306
- Gadsden County Health Department- 278 Lasalle Lefall Dr., Quincy, Fl., 32351
- Gadsden County Healthy Start Coalition- 20 E. Washington St., Suite E, Quincy, Fl., 32351
- Leon County Health Department- 2965 Municipal Way, Tallahassee, Florida 32304
- Leon County Schools-2757 W. Pensacola St. Tallahassee, Fl 32304
- NAMI- Tallahassee- P.O. Box 14842, Tallahassee, FL 32317
- Neighborhood Medical Center- 625 N Adams St. Tallahassee, Fl. 32301
- Northwest Region, Department of Children and Families, Substance Abuse & Mental Health Program- 2383 Phillip Rd., Tallahassee, Fl., 32308
- POPIN (Parents Of the Panhandle Information Network)- A Family Network on Disabilities Program
- The Outlet-Mental Health Community Center-818 Eppes Drive, Tallahassee, Fl. 32304

Each signatory to this agreement is referred to as a “Party”, and collectively as “Parties.” This Memorandum of Understanding (“MOU”) is contained in this writing, which consists of 38 pages.

II. COMMITMENTS AND OVERVIEW: Whole Child Leon has determined that it’s philosophy of using strategic planning and broad based community engagement to build communities where everyone works together to make sure children thrive, and it’s goals of ensuring community ownership and participation in early childhood success, that children are healthy at age 1, that children are making appropriate progress, and that children enter kindergarten ready to succeed, is consistent with the goals, values, and mission of the Gadsden/Leon PACT as an Early Childhood System of Care as stated in the Gadsden/Leon PACT Strategic Plan, dated December 1, 2013 and described below:

- 1) The stated goals, values, and mission of the Gadsden/Leon PACT Strategic Plan supports the belief that we all win when a child succeeds in school, families are self-sufficient, and people have good health;

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- 2) A collaborative approach to the delivery of early childhood services to children and families may lead to the provision of more appropriate and effective delivery of services; Such collaboration may ultimately allow the agencies providing treatment and services to provide appropriate early childhood services to children and families within existing consolidated resources;
- 3) It is in the best interests of Whole Child Leon to assist in establishing a collaborative management of multi-agency services provided to children and families; and
- 4) It is within the scope and understanding of their community wide mandate to enter memorandums of understanding with specific agencies for the purpose of promoting a collaborative system of local-level interagency oversight groups and individualized service and support teams to coordinate and manage the provision of early childhood services to children and families who would benefit from integrated multi-agency services.
- 5) The goal of all services provided by Gadsden/Leon PACT is to improve the well being of all children from birth thru 8 years of age and their families in our community.
- 6) The agencies that are parties to this MOU have named this coalition "Gadsden/Leon PACT - Parents, Providers, and Community Advocating for Children Together.

III. PURPOSE AND SCOPE:

Vision: Empowering Families Today to Encourage Healthy & Resilient Children Tomorrow.

Mission: To build community-wide collaboration, support and investment that empowers families to promote their children's resiliency and social-emotional well-being

Purpose: To accomplish the mission by developing sustainable partnerships that provide integrated, quality early childhood services which are individualized, strength-based, family driven, youth guided, community based, and culturally and linguistically competent

Strategic Plan Goals: Each Party agrees to the goals listed below as a means of establishing this Early Childhood Mental Health System of Care in Gadsden and Leon counties:

- 1) Provide Governance Oversight for Planning and Implementation
- 2) Build Collaboration & Coordination of Services and Activities
- 3) Expand & Improve Availability and Accessibility of Quality Services
- 4) Promote SOC Education & Community Awareness for Providers, Families & Community
- 5) Secure Resources and Funding to Support System of Care Sustainability

IV. DEFINITION OF AN EARLY CHILDHOOD SYSTEM OF CARE:

An Early Childhood System of Care (ECSOC) is a continuum of services organized into a coordinated network to meet the needs of children and families. It is based on the principles of interagency and community collaboration, providing individualized, strength based and community based

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services that are culturally and linguistically competent, fully integrated and include full family involvement and accountability.

The identified agreed upon qualities are defined as:

- 1) **Family Driven and Youth Guided:** Family members are fully involved in the agency SOC development and service provision in which the strengths and needs of the child and family determine the types and mix of services and supports provided. Each provider agrees to support family leadership at all levels of their agency/organization including engaging family members as board members, consultants for program improvement and as advocates for early childhood services.
- 2) **Community Based:** The locus of services as well as system management rests within a supportive, adaptive infrastructure of structures, processes, and relationships at the community level
- 3) **Culturally & Linguistically Competent:** With agencies, programs, and services that reflect the cultural, racial, ethnic, and linguistic differences of the populations they serve to facilitate access to and utilization of appropriate services and support
- 4) **Individualized:** Each child served within the SOC should have an individualized care plan developed by the family team, with leadership from the child's parents or legally responsible adult and the child or youth. The family team includes traditional service providers and also engages non-traditional and informal providers and supports. Needed services and informal supports should be available within the community, and be accessible.
- 5) **Evidence Based:** Empirically supported treatments (ESTs) and evidence-based treatments (EBTs), both frequently referred to as evidence-based practices (EBPs), are important components of a service delivery system. Additionally, there are other practices that may not be empirically based that work in culturally diverse communities that must be considered and used if appropriate. These practices may be called practice-based evidence (PBE) or community defined evidence (CDE).

IV. COMMITMENT:

- It is agreed that the undersigned desire to enter into an agreement with Whole Child Leon to act as the facilitation lead agency for the collaboration of early childhood services consistent with the early childhood system of care philosophy and values to families and children who would benefit from integrated multi-agency services.
- It is further agreed that all partner agencies will agree to share Gadsden/Leon PACT information on their website and social media and to allow their website to be linked on the PACT website.
- It is also agreed that each Gadsden/Leon PACT Partner Agency will support the development of a PACT Parents Advisory Council as defined below:
 - The Gadsden/Leon PACT Parent Advocacy Council (GLPPAC) is a group of parents and caregivers whose children have or are in danger of having social, emotional, behavioral, developmental, or physical health disorders. Council

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members come from existing parent groups supported by PACT Partner agencies as well as other community programs that are interested in working with the PACT Community Partnership in its community wide effort, across agencies and programs, to enhance the early childhood system of care in Gadsden and Leon Counties.

- The Gadsden/Leon PACT mission to build community-wide collaboration, support, and investment that empowers families to promote their children's resilience and social-emotional well-being will be fully supported by PACT Parent Advisory Council.
- A sub group of this Parent Advisory Council is the sibling advisory group which can bring the experiences of the children that are siblings of children with social, emotional, behavioral, developmental, or physical health issues to the table.
- It is expected this dialogue will increase the understanding of the difficult and complex situations facing families in our community and will assist parents, service providers, administrators and elected officials to view these issues in a broader community context to ensure optimal development and well-being for all young children.
- The PACT Parent Advisory Council will nominate parent representatives to the Gadsden/Leon PACT Coordinating Council which will be made of at least 51% of the community parent representatives.

V. **NOW THEREFORE**, in consideration of the premises and mutual promises and covenants herein contained, the Parties agree as follows:

- **Agreement Effective Date:** This MOU shall be effective beginning September 1, 2014
- **Renewal of MOU:** The Parties may renew this MOU annually subject to mutual agreement. Each Party reserves the right to elect not to renew the MOU after expiration of the current term. If any Party intends not to renew the MOU, it shall give notice of such intent at least thirty (30) days prior to expiration of the Agreement.
- **Population to be Served:** The persons who will be recipients of services under this MOU shall be young children from birth through eight years of age and their families with or "at risk" of an identified early childhood social, emotional, developmental or behavioral disorder.
- **Services to Be Provided:** At least 85% of all Services provided to the Target Population through the Gadsden/Leon PACT partner agencies and contracts will be evidenced based early childhood **services which include Identification, Intake, Early Intervention Services, Crisis Intervention, and Early Childhood Mental Health Consultation.**
- **Withdrawal/Termination:** Any Party may withdraw from this Agreement at any time by providing 30 days written notice to all other Parties.

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VI. PARTICIPATING PARTIES COMMITMENTS AND RESPONSIBILITIES: Each Party agrees to disseminate this Agreement to appropriate personnel within each agency/organization and to provide information about the Agreement and technical assistance in the implementation of the Agreement.

A. Whole Child Leon agrees to:

- 1) Agrees to:
 - a. Active participation in facilitating the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b. Provide leadership and support for the development and implementation of Gadsden/Leon PACT consortium governance body.
 - c. Agency Collaboration: In order to support collaboration with the Gadsden/Leon PACT , each Party listed above agrees to appoint a designee to this system of care Community Partnership, and may be a member of the Gadsden/Leon PACT Coordinating Council, as a representative for leadership of the Party in the daily planning for and implementation of a early childhood system of care in Gadsden and Leon Counties of Florida.
 - d. Commitment and Responsibilities: The appointed designees will meet, at a minimum, on a monthly basis in order to:
 - Actively participate in the Gadsden/Leon PACT Community Partnership.
 - Provide assistance and support to Whole Child Leon for the development of the Gadsden/Leon PACT governance body.
 - Participate on workgroups as required and act as chairman or co-chairman of workgroups as developed.
 - e. Agree that the senior leadership of the Parties will meet on at least a quarterly basis to act as a steering committee for the further development and implementation of the Gadsden/Leon PACT.

B. 211 Big Bend:

- 1) Mission: To promote and improve the behavioral health of the citizens of the state by making substance abuse and mental health treatment and support services available through a community-based system of care.
- 2) Agrees to:
 - a) Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

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This will include:

- i. Providing an executive staff member to participating in all Gadsden/Leon PACT leadership meetings
- ii. Providing 24-hour-a-day, seven-days-a-week telephone counseling, Information and Referral, crisis intervention services for residents in the Northwest Region of Florida. These services target children and adolescents with emotional, behavioral, mental health, and/or substance abuse problems, or those at risk of developing such problems. Services will also be provided to parents, guardians, and others concerned with the welfare of children and adolescents.
- iii. Maintaining a comprehensive database of services for substance abuse problems which is available to families and professionals through the Helpline 2-1-1 number, online searchable database and email and other electronic media (cell phone app).
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood System of Care on pages 3 and 4 of this document.

C. Apalachee Center

1) Mission and Vision

- a. Mission: To empower persons to improve the quality of life for themselves and their families through the provision of quality behavioral health care with unrelenting attention to clinical excellence and safety.
- b. Vision: It is the vision of Apalachee Center, Inc. to serve as an integral component of the community's healthcare system.

2) Agrees to:

- a. Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
- b. Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT
 - i. Providing an executive staff member / designee to participate to participation in all Gadsden/Leon PACT leadership meetings.
 - ii. Promoting the use of Evidence-d Based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.

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iii. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council.

iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and, Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

D. Big Bend Community Based Care

1) Mission and Vision:

a) Mission: At Big Bend Community Based Care our sole purpose is to provide the highest quality child welfare, substance abuse and mental health services to children, adults and their families within their communities through a managed network of accredited providers.

b) Vision: Our vision is to create local ownership and effective integration of the child welfare and substance abuse-mental health systems in each of our 18 communities. By doing so, we believe that the quality of life for children, adults and families we serve will dramatically improve, resulting in personal independence and stronger communities.

c) Core Values: Our Core Values to guide us in our work:

- Empower all persons served
- Respect the caregivers of children
- Be innovative and dedicated to excellence
- Be ethically, socially and culturally responsible
- Promote family and personal responsibility
- Partner with community and faith-based organizations to foster open and collaborative relationships
- Earn the trust and respect of our partners, customers and the public by providing exceptional customer service while practicing sound fiscal stewardship
- Employ an analytic and systemic approach to planning and performance management

2) Facilitate a work environment that encourages professional growth and development. Agrees to:

a) Active participation Gadsden/Leon PACT Coordinating Council and will act as a voting member.

b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings.

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- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood System of Care on pages 3 and 4 of this document.

E. Bond Community Health Center

- 1) Mission and Values:
 - a) Mission: To improve the physical, spiritual, psychosocial, and psychological well being of the residents of Leon and surrounding counties by providing access to the highest quality comprehensive family health services with particular concern for the lower socioeconomic groups, without regard for their ability to pay.
 - b) Our Values: Bond Community Health Center, Inc. is committed and obligated to providing the highest quality care services to all community and surrounding community residents in an atmosphere of dignity and respect, and treat all patients with a truly caring attitude.
- 2) Agrees to:
 - a. Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b. Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Providing meeting space when appropriate.
- iv. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council.
- v. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and

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Culturally and Linguistically Competent as defined in the definition of the Early Childhood System of Care on pages 3 and 4 of this document

F. Brehon Institute for Family Services, Inc./Healthy Families Gadsden-Leon

1) Mission and Vision:

- a) Mission: Brehon's mission is to improve the lives of children and their families by providing services that promote healthy babies and prevent child abuse and neglect.
- b) Vision: All of Florida's children are born healthy and safe and their families are strong, stable, and self-sufficient.

2) Agrees to:

- a) Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
- b) Provide support as agreed upon to Whole Child Leon for the development of Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings.

Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council

- ii. Promoting ECSOC strategies that are targeted to all children in the target age group. (birth-8 years).
- iii. Referring eligible families and children in our programs to appropriate mental health services.
- iv. Providing prevention and early intervention strategies that target the needs of the groups of young children who face special risks.
- v. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

G. Camelot Community Care, Inc.

1) Mission and Vision:

- a) Mission: Camelot Community Care's mission is to develop and provide services which enable children and families to realize their full potential

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- b) Vision: We will excel in providing the highest quality of services that are community based, family centered, and highly effective.
- 2) Agrees to:
 - a) Active participation in the Gadsden/Leon PACT Community Partnership and when selected participate in the PACT Coordinating Council.
 - b) Providing support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member or lead committee representative to participate in all Gadsden/Leon PACT leadership meetings.
- ii. Acting as a Lead contact Agency ensuring that information impacting the early childhood mental health community is disseminated to the appropriate Leon County agencies in a timely manner.
- iii. Promote the appropriate training for use of Early Childhood Mental Health Evidence-Based Practices to our provider agencies.
- iv. Fully support the integrating the System Of Care Principles within early childhood mental health service providers of being Family Driven and, Youth Guided, Community Based, Individualized, and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Secure meeting space as needed
- vi. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council

H. Capital Area Healthy Start Coalition

- 3) Mission and Vision:
 - c) Mission: A community coalition dedicated to improving the health of infants and their families .
 - d) Vision: A community working together to make sure children and families thrive.
- 4) Agrees to:
 - c) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - d) Providing support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

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This will include:

- vii. Providing an executive staff member or lead committee representative to participate in all Gadsden/Leon PACT leadership meetings.
- viii. Acting as a Lead contact Agency ensuring that information impacting the early childhood mental health community is disseminated to the appropriate Leon County agencies in a timely manner..
- ix. Promote the appropriate training for use of Early Childhood Mental Health Evidence-Based Practices to our provider agencies.
- x. Fully support the integrating the System Of Care Principles within early childhood mental health service providers of being Family Driven and, Youth Guided, Community Based, Individualized, and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- xi. Secure meeting space as needed
- xii. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council

I. Center for Health Equity, Inc.

- 1) Mission and Vision
 - a) Mission: The mission of the Center for Health Equity is to facilitate improvements in health care delivery and health outcomes in order to eliminate health disparities due to race, ethnicity, age, gender, geography, or socioeconomic status, using tools that empower indigenous leaders and communities to develop, implement and evaluate health programs through research, education, training, advocacy and the practical application of evaluation principles and methods.
 - b) Vision: To eliminate disparities in health outcomes due to race, ethnicity, gender, age, geography, and socioeconomic status.
 - 2) Agrees to:
 - a) Active participation in the Gadsden/Leon PACT Provider Council, and may be a part of the Gadsden/Leon PACT Coordinating Council..
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT
- This will include:
- i. Providing an executive staff member to participate in all Gadsden/Leon PACT Leadership meetings

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- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document
- v. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from parent support groups supported by the agency to participate in the PACT Parent Council

J. Children's Home Society

Family Connections, Infant Mental Health, and Early Steps

- 1) Mission and Vision:
 - a) Mission: The mission of the Children's Home Society of Florida is "Embracing Children and Inspiring Lives".
 - a. The Family Connections Counseling Program seeks to promote holistic wellness of children and families through the provision of appropriate and evidence-based mental health interventions and treatments.
 - b. Early Steps is Florida's early intervention system that offers services to eligible infants and toddlers (birth to thirty-six months) with significant delays or a condition likely to result in a developmental delay
 - b) Vision: Our vision is to equip families to be healthy, productive members of society by using the highest quality services in order to prevent and break the generational cycle of child maltreatment and help heal traumatized children and families in order to reduce mental health issues in children, families and the community at large.
- 2) Agrees to:
 - a) Active participation in the Gadsden/Leon PACT Coordination Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of Gadsden/Leon PACT

This will include:

- i. Providing an executive staff member to participate in core leadership meetings.

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- ii. Providing Evidence-based and appropriate mental health services to children ages 0-5 and their families as well as Early Intervention services to support families and caregivers in developing the competence and confidence to help their child learn and develop."
- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from parent support groups supported by the agency to participate in the PACT Parent Council

K. Children's Medical Services

- 1) Mission and Vision:
 - a) Mission: Champion excellence in the delivery of health care to children with special needs through a comprehensive system of care.
 - b) Vision: Lead the nation in quality health care to enable children with special needs to reach their highest potential.
- 2) Agrees to:
 - a) Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT Community Partnership meetings and serve on work groups as necessary.
- ii. Promoting the use of Early Childhood Mental Health Evidence-based Practices for children served by the program.
- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from parent support groups supported by the agency to participate in the PACT Parent Council

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L. Circuit 2-Guardian Ad Litem Program

- 1) Mission and Goals:
 - a) Mission: Advocating for the child's best interest is our only interest.
 - b) Goals: The program:
 - recruits attorneys and non-lawyers to serve as guardian ad litem advocates who protect the rights of and advocate for the best interests of a child involved in a dependency court proceeding;
 - ensures the immediate financial, health, educational and social needs are being met; and
 - hosts a variety of community outreach to promote awareness.
- 2) Agrees to:
 - a) Active participation in the Gadsden/Leon PACT Community Partnership.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participation in all Gadsden/Leon PACT Community Partnership meetings and serve on work groups as necessary.
- ii. Promoting the use of Early Childhood Mental Health Evidence-based Practices for children served by the program
- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

M. Dick Howser Center for Childhood Services

- 1) Mission and Purpose:
 - a) Mission: To improve the lives and acceptance of children with special needs and their families.
 - b) Purpose: To create an inclusive, nurturing environment for children with varying gifts and abilities. To encourage development of each child's self esteem and personal independence. To minimize the effects of disabilities through early intervention, education, developmental pre-school, family support, therapy and other community based services.
- 2) Agrees to:
 - a) Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.

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- b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our services.
- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from parent support groups supported by the agency to participate in the PACT Parent Council

N. Early Learning Coalition of the Big Bend

- 1) Mission and Vision:
 - a) Mission: Provide leadership and advocacy that builds a community where all children are prepared for success in school.
 - b) Vision: All children are prepared for success in school.
- 2) Agrees to:
 - a) Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings
- ii. Acting as a Lead Provider Agency to support development of Early Childhood Mental Health Consultation

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- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council

O. The Family Café, Inc.

1) Mission and Values:

- a) Mission: The Family Café exists to provide individuals with disabilities and their families with an opportunity for collaboration, advocacy, friendship and empowerment by serving as a facilitator of communication, a space for dialogue and a source of information.
- b) Our Values: The Family Café adheres to a guiding set of principles. Those values are as follows:
 - Informed individuals and their families make better choices.
 - All people, independent of their abilities and needs, deserve timely, accurate information regarding the options available to them.
 - Individuals and their families require a forum where they can gather to network and share concerns, educate themselves about available services, and find a united voice to influence public policy and positively alter the service delivery system.
 - Families and individuals living with disabilities and special health care needs should exist in an environment that demands excellence over adequacy, honors the individual over governmental procedure, and provides support through compassion, not compulsion.
 - Communities and neighborhoods must continue to expand their capacity to be responsive to the needs of their residents with disabilities and their families.
 - All individuals, regardless of their abilities, deserve the opportunity to maximize the quality of their lives.
 - All individuals, regardless of their abilities, deserve the opportunity to find gainful employment.
 - It is the responsibility of The Family Café to maximize its service to individuals and families by using funds wisely and pursuing a variety of revenue sources, including grant opportunities and alternative fundraising initiatives.

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- 2) Agrees to:
 - a. Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b. Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Providing meeting space when appropriate.
- iv. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council.
- v. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood System of Care on pages 3 and 4 of this document

P. Federations of Families of Florida, Inc

- 1) Mission and Initiatives:
 - a) Mission: To provide services that inform, educate, train and support families whose children are at-risk, or who have emotional or behavioral challenges. It is also our mission to bring together the voices and concerns of families and youth impacted by these challenges, and to use this information to change the system of care by working collaboratively with faith and community partners.
 - b) Vision: Joyful healthy children and families flourish in communities of care..
- 2) Agrees to:
 - a) Active participation in Gadsden/Leon PACT Coordinating Council.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing a parent and youth leader to participate in all Gadsden/Leon PACT leadership meetings.

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- ii. Providing ~~provide~~ training, support and technical assistance to youth and families.
- iii. Providing support to integrate youth/family representation from Whole Child Leon onto the Statewide Family and Youth Consortium.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

Q. FDLRS (Florida Diagnostic & Learning Resources System)/Miccosukee:

- 1) Mission and Initiatives:
 - a) Mission: To serve children with special needs or disabilities by supporting educators, families and communities.
- 2) Initiatives include:
 - Assist in locating, identifying and obtaining services for children who with disabilities or special needs.
 - Provide information to families about exceptional student education programs, local resources and family support groups.
 - Provide training and information about training designed to meet the specific needs of individual school districts.
 - Help student's families and educators identify, acquire and make effective use of assistive and instructional technologies.
- 3) Agrees to:
 - a) Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include;

- i. Providing an executive staff member to participation in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.

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- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

R. Florida Legal Services, Inc.

- 1) Mission and Goals:
 - a) Mission: The FLS Children's Project advocates to promote system reform on behalf of Florida's children who are subject to state programs, including Medicaid, child welfare, and juvenile justice.
 - b) Goals: Goals of the FLS Children's Project include:
 - Ensuring that Florida's Medicaid program properly identifies and assesses children's health care needs and provides them with necessary care and services;
 - Increasing the number of children in foster care who exit the system with the skills, services, health care access, and education needed to help them succeed; and
 - Reforming the juvenile justice system in Florida to focus on rehabilitation, education, and prevention services for at-risk youth.
- 2) Agrees to:
 - a) Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include;

- i. Providing a senior children's legal services attorney member to participation in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation.
- iii. Providing meeting space when appropriate.
- iv. Fully integrating, as feasible, the System Of Care Principles within this agency of being Family Driven and, Youth Guided, Community Based, individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

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Florida State University Center for Prevention and Early Intervention Policy

S. Early Head Start Program,

- 1) Mission and Services:
 - a) Mission: The mission of Florida State University Early Head Start Program is to promote healthy prenatal outcomes for pregnant women, enhance the development of very young children, and promote healthy family functioning.
 - b) Services: Early Head Start is an intensive, comprehensive, flexible program designed to reinforce and respond to the unique strengths and needs of each individual child and family.
 - c) Services include: quality, individualized, early education services in the home; parenting education; family support services; comprehensive health education, tracking and coordination services, including nutrition, dental, and mental health services; education and support services for expectant families before, during, and after pregnancy
- 2) Agrees to:
 - a. Active participation in Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b. Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

 - i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings.
 - ii. Promoting the use of Evidence-d Based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
 - iii. Providing meeting space when appropriate.
 - iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and, Youth Guided, Community Based, individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
 - v. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council

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T. Young Parents Project

1. Mission, Services and Goal:
 - a. Mission: Young mothers involved in the juvenile justice system have multiple risk factors that increase their involvement with the courts, as well as affect their ability to provide healthy, safe, and nurturing environments for their children. These vulnerable teen mothers who “have so little and need so much” are often invisible to the community in which they live. The mission of the Florida State University Young Parent’s Project (YPP) is to provide outreach and care coordination to address the overall physical and mental health needs of young families.
 - b. Services: The YPP is an intensive home visiting program. YPP’s skilled professionals work to engage pregnant and parenting youth and address the complex needs of teen mothers involved in the delinquency and dependency systems and their babies.
 - c. Goal: The YPP’s goal is to change the trajectory of teen parents & their babies through trauma-informed multidisciplinary services. This provides a positive life change to alter the multi-generational cycle of trauma, early parenting and court involvement.
2. Agrees to:
 - a. Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b. Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT

This will include:

- i. Provide an executive staff member to participation in all Gadsden/Leon PACT leadership meetings
- ii. Promote the use of Evidenced Based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Provide meeting space when appropriate
- iv. Fully integrate the System Of Care Principles within this agency of being Family Driven, Youth Guided, Community Based, individualized, and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating any parents/caregivers supported by the agency to participate in the PACT Parent Council.

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U. Florida State University College of Medicine, Department of Behavioral Sciences and Social Medicine

Mission: The Department of Behavioral Sciences and Social Medicine investigates and emphasizes the influence of individual, interpersonal, and community factors on health, in the context of behavior, social, and societal forces. Our work integrates community partnership with principles and methods from the behavioral and social sciences and bioethics to promote health, especially for the underserved. This is demonstrated through:

- practice based teaching and training in bioethical and biopsychosocial aspects of health;
- conducting cutting edge interdisciplinary research and scholarship that generates knowledge leading to improvements in interventions, healthcare practice, and health outcomes;
- and service activities that support and advance our professions and improve health for individuals and communities.

Agrees to:

- a. Active participation in the Gadsden/Leon PACT Community Partnership and participate as a member of the PACT Coordinating Council when appointed as a voting member.
- b. Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT

This will include:

- i. Provide a faculty staff member to participation in all Gadsden/Leon PACT leadership meetings
- ii. Promote the use of Evidenced Based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Provide meeting space when appropriate
- iv. Fully integrate the System Of Care Principles by promoting services that are Family Driven, Youth Guided, Community Based, individualized, and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

V. Gadsden County Health Department

- 1) Mission, Vision, and Values:
 - a) Mission: To protect, promote and improve the health of all people In Florida through integrated state, county, and community efforts.

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b) Vision: To be the Healthiest State in the Nation

c) Values: (ICARE)

- Innovation: We search for creative solutions and manage resources wisely.
- Collaboration: We use teamwork to achieve common goals & solve problems.
- Accountability: We perform with integrity & respect.
- Responsiveness: We achieve our mission by serving our customers & engaging our partners.
- Excellence: We promote quality outcomes through learning & continuous performance improvement.

2) Agrees to:

- a) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
- b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden and Leon Counties Early Childhood Mental Health system of Care.

This will include:

- i. Providing an executive staff member to participation in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Providing meeting space when appropriate.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and, Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

Actively participating in family advisory/advocacy activities of the family council by nominating any parents/caregivers supported by the agency to participate in the PACT Parent Council

W. Gadsden County Healthy Start Coalition:

1) Mission and Vision:

a) Mission: To promote the health and well-being of childbearing age women, children, fathers and families in Gadsden County.

b) Vision: A community working together to make sure children and families thrive.

a. Agrees to:

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- c) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
- d) Providing support as agreed upon to Whole Child Leon for the development of the Gadsden and Leon Counties Early Childhood Mental Health system of Care.

This will include:

- xiii. Providing an executive staff member or lead committee representative to participate in all Gadsden/Leon PACT leadership meetings.
- xiv. Acting as a Lead contact Agency ensuring that information impacting the early childhood mental health community is disseminated to the appropriate Gadsden County agencies in a timely manner..
- xv. Promote the appropriate training for and use of Early Childhood Mental Health Evidence-Based Practices to our provider agencies.
- xvi. Fully support the integrating the System Of Care Principles within early childhood mental health service providers of being Family Driven and, Youth Guided, Community Based, Individualized, and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- xvii. Secure meeting space, as needed.
- xviii. Actively participating in family advisory/advocacy activities of the family council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council

X. Leon County Health Department

1. Mission, Vision, and Values:

- a) Mission: To protect, promote and improve the health of all people In Florida through integrated state, county, and community efforts.
- b) Vision: To be the Healthiest State in the Nation
- c) Values: (ICARE)
 - Innovation: We search for creative solutions and manage resources wisely.
 - Collaboration: We use teamwork to achieve common goals & solve problems.
 - Accountability: We perform with integrity & respect.
 - Responsiveness: We achieve our mission by serving our customers & engaging our partners.
 - Excellence: We promote quality outcomes through learning & continuous performance improvement.

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2. Agrees to:

- a) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
- b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participation in all Gadsden/Leon PACT leadership meetings.
 - ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
 - iii. Providing meeting space when appropriate.
- Fully integrating the System Of Care Principles within this agency of being Family Driven and, Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating any parents/caregivers supported by the agency to participate in the PACT Parent Council

Y. Leon County Schools:

- 1) Mission, Vision, and Core Values:
 - a) Mission: The mission of Leon County Schools is to prepare students to become responsible, respectful, independent learners equipped with the critical thinking skills necessary to compete in our global society.
 - b) Vision: Leon County Schools will be an engaging, safe and respectful learning environment that embraces change and produces successful learners who value diversity and are conscientious contributors to our society.
 - c) Core Values:
 - Excellence: LCS pursues the highest standards in academic achievement and organizational performance.
 - Integrity and Personal Responsibility: LCS requires the highest level of integrity and personal responsibility for individual actions as a family member, teacher, student, and citizen.
 - Equity: LCS fosters an environment that serves all students as we strive to eliminate the achievement gap.
 - Citizenship: LCS honors the diversity of our community by working as a team to ensure the educational success of all our students and recognize that our obligations go beyond our professional responsibilities to promote democratic principles.

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- Compassion and Respect: LCS builds positive relationships through honesty, respect and compassion, which enhance the self-esteem, safety, and well-being of all stakeholders.
 - Perseverance: LCS promotes the inner strength to remain constant to a purpose, idea, or task in the face of obstacles. This includes dedication, consistency, and having a positive attitude.
- 2) Agrees to:
- a) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidenced Based Practices such as Wraparound Services, Positive Behavioral Supporting Positive Behavioral Interventions & Support, Promoting Alternatives Thinking Strategies (PATHS), PATHS Pre-School, Cognitive Behavioral Intervention for Trauma in Schools (CBITS), Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Providing meeting space when appropriate.
- iv. Supporting the full integration of Early Childhood System Of Care Principles within the School District of being Family Driven and, Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating any parents/caregivers supported by the agency to participate in the PACT Parent Council

Z. NAMI- Tallahassee

1. Mission -NAMI Tallahassee is a nonprofit organization that provides support, education, and advocacy throughout the Leon County area on behalf of individuals and families affected by mental illness.

2. Agrees to:

- a) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.

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- b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT. This will include;
- i. Provide a board member to participate in all Gadsden/Leon PACT leadership meetings
 - ii. Promote the use of Evidenced Based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
 - iii. Fully integrate the System Of Care Principles within NAMI-Tallahassee of being Family Driven, Youth Guided, Community Based, individualized, and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
 - iv. Work closely with the ECSOC Family Coordinator to identify and provide family centered training and peer support to families who have experienced behavioral health issues and assist in stigma reduction activities to help improve the social, emotional, and behavioral health of the families in the Gadsden/Leon County area.
 - v. Actively participating in family advisory/advocacy activities of the family council by nominating any parents/caregivers supported by the agency to participate in the PACT Parent Council

AA. Neighborhood Medical Center

3) Mission and Values:

c) Mission: The mission of Neighborhood Medical Center is to serve those in need by providing and facilitating access to care and by enhancing the health of individuals through education, prevention and outreach. At Neighborhood Medical Center, we are committed to serving our patients with respect and compassion.

d) Our Values:

4) Agrees to:

- c. Active participation in Gadsden/Leon PACT Community Partnership and may have a staff member on the PACT Coordinating Council.
- d. Work with the Gadsden/Leon PACT Partnership to improve the prenatal and post natal of care available to young women in the Gadsden/Leon County area.
- e. Provide support as agreed upon to Whole Child Leon for the continual development of the Gadsden/Leon PACT.

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This will include:

- vi. Providing a senior staff member to participate in Gadsden/Leon PACT leadership meetings.
- vii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- viii. Providing meeting space when appropriate.
- ix. Actively participating in family/youth advisory/advocacy activities of the family /youth council by nominating parents/caregivers from any parent support groups supported by the agency to participate in the PACT Parent Council.
- x. Fully integrating the System Of Care Principles within this agency of being Family Driven and Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood System of Care on pages 3 and 4 of this document

BB. Northwest Region, Department of Children and Families,

- 1) Mission and Vision
 - a) Mission: Protect the Vulnerable, Promote Strong and Economically Self-Sufficient Families and Advance Personal and Family Recovery and Resiliency.
 - b) Vision: Our Vision for Children's Mental Health Services in a Transformed System of Care:
 - Holistic: Prevention, early intervention and treatment services and supports for children of all ages and their families delivered in settings in which they can live, learn and thrive.
 - Flexible: Services and supports designed to promote recovery and resiliency that are appropriate to the changing needs of children and families and delivered in both traditional and nontraditional ways.
 - Strengths Based: Services and supports designed to enhance the multiple capacities, resiliencies, talents, and coping abilities of children and their caregivers.
 - Respectful: Children and families are viewed as equal partners in the process of recovery.
 - Hopeful: Recovery and resiliency is an expected outcome.
 - Empowering: Children and families are experts in designing the needed services and supports they need to build resiliency and enhance recovery.
 - Trauma Informed: Services and supports are trauma informed, address the needs of trauma survivors, and designed to reduce further trauma.
- 2) Agrees to:
 - a) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.
 - b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

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This will include:

- i. Providing an executive staff member to participate in all Gadsden/Leon PACT leadership meetings
- ii. Providing meeting space when appropriate.
- iii. Promoting the use of Early Childhood Mental Health Evidenced Based Practices for children and families served by the program.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and, Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.
- v. Actively participating in family advisory/advocacy activities of the family council by nominating any parents/caregivers supported by the agency to participate in the PACT Parent Council

CC. POPIN (Parents Of the Panhandle Information Network) A Family Network on Disabilities Program

- 1) Mission, Vision and Core Values
 - a) Mission: The mission of Family Network on Disabilities is to ensure through collaboration that individuals have full access to family-driven support, education, information, resources, and advocacy and to serve families of children with disabilities, ages birth through 26, who have the full range of disabilities described in section 602(3) of IDEA.
 - b) Vision: All individuals who may be at-risk, have disabilities, or have special needs and their families will have the information and resources necessary to make fully informed choices from a full continuum of services and delivery options.
 - c) Core Values: We believe that everyone has intrinsic value and the inherent right to:
 - Respect
 - Independence
 - Knowledge
 - Freedom of Choice
 - Inclusion
 - Quality of Life
 - Success
 - Equality
- 2) Agrees to:
 - a) Active participation in the Gadsden/Leon PACT Coordinating Council and will act as a voting member.

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- b) Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT

This will include:

- i. Providing an executive staff member to participation in all Gadsden/Leon PACT leadership meetings.
- ii. Promoting the use of Evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to our provider agencies.
- iii. Actively participating in family advisory/advocacy activities of the family council.
- iv. Fully integrating the System Of Care Principles within this agency of being Family Driven and, Youth Guided, Community Based, Individualized, Evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood Mental Health System of Care on pages 3 and 4 of this document.

DD. The Outlet Mental Health Community Center

- 1) Mission and Values:
 - a) Mission: The Outlet is a Tallahassee community mental health resource organized as a response to a perceived lack of affordable mental health care. The center will fill this need with a local space and core of volunteers dedicated to working with those who come to us for help. By providing a variety of services, including group and peer counseling, arts-based activities, and referrals to professional counseling, the center will make mental health care more accessible for all. To sustain the space and cover the costs of counseling, it will have a dual function as a community space for the arts. With these services and opportunities, the Outlet strives to enrich community ties in Tallahassee and remove the social stigma of mental illness while working toward making our city a healthier place."
 - b) Our Values: Empowering individuals with behavioral health challenges to improve community well-being in the future by improving individual well-being today.
- 2) Agrees to:
 - a. Active participation in Gadsden/Leon PACT Coordinating Council and may act as a voting member.
 - b. Provide support as agreed upon to Whole Child Leon for the development of the Gadsden/Leon PACT.

This will include:

- i. Providing a staff member to participate in all Gadsden/Leon PACT leadership meetings.

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- ii. Promoting the use of evidence-based Practices such as Wraparound Services, Comprehensive Infant-Family and Early Childhood Services, and Early Childhood Mental Health Consultation to provider agencies.
- iii. Providing meeting space when appropriate.
- iv. Actively participating in family/youth advisory/advocacy activities of the coordinating council.
- v. Fully integrating the System Of Care Principles within the Outlet of being Family Driven and Youth Guided, Community Based, Individualized, evidence-based and Culturally and Linguistically Competent as defined in the definition of the Early Childhood System of Care on pages 3 and 4 of this document

VI. IN WITNESS WHEREOF, the Parties hereto, through their authorized representatives have executed this Memorandum of Understanding effective for the dates written above.

VII. SIGNATURES:

A. Whole Child Leon

Executive Director - Courtney Atkins, MA, LPC, CEAP

Signature and Date

B. 211 Big Bend

Executive Director / Randy Nicklaus

Signature and Date

C. Apalachee Center- Jay Reeve,

Chief Executive Officer, Jay Reeve, Ph.D.

Signature and Date

GADSDEN AND LEON PACT

Parents, Providers, and Community Advocating for Children Together

MEMORANDUM OF UNDERSTANDING

D. Big Bend Community Based Care

Chief Executive Officer - Mike Watkins

Signature and Date

E. Bond Community Health Center

CEO – Temple O Robinson, M.D.

Signature and Date

F. Brehon Institute for Family Services, Inc./Healthy Families Gadsden-Leon

Executive Director/ Director - Jackie Malone, MA

Signature and Date

G. Camelot Community Care, Inc.

Program Director- Kimberly Ellis, L.C.S.W.

Signature and Date

H. Capital Area Healthy Start Coalition

Executive Director- Kristy Lee Goldwire

Signature and Date

GADSDEN AND LEON PACT

Parents, Providers, and Community Advocating for Children Together

MEMORANDUM OF UNDERSTANDING

I. Center for Health Equity

CEO/Executive Director – Sharon Donaldson

Signature and Date

J. Children’s Home Society - Family Connections

Executive Director - Charles McDonald

Signature and Date

K. Children’s Medical Services - Tallahassee Region

Regional Nursing Director- Joni R. Hollis, RN

Signature and Date

L. Circuit 2 - Guardian Ad Litem Program

Circuit Director - Deborah Moore

Signature and Date

GADSDEN AND LEON PACT

Parents, Providers, and Community Advocating for Children Together

MEMORANDUM OF UNDERSTANDING

M. Dick Howser Center for Child Hood Services

Administrative Program Director - Kimberly Sineath

Signature and Date

N. Early Learning Coalition of the Big Bend

Chief Executive Director - Matt Guse

Signature and Date

O. The Family Cafe, Inc.

President/CEO – Lori Fahey

Signature and Date

P. Federations of Families of Florida, Inc.

Chief Executive Officer - C. Veree' Jenkins, MA

Signature and Date

Q. FDLRS (Florida Diagonistic & Learning Resources System)/Miccosukee

Director - Catie McRae, MS, CCC-SLP.

Signature and Date

GADSDEN AND LEON PACT

Parents, Providers, and Community Advocating for Children Together

MEMORANDUM OF UNDERSTANDING

R. Florida Legal Services, Inc.

Executive Director- Kent R. Spuhler.

Signature and Date

S. FSU Early Head Start Program - FSU Center for Prevention & Early Intervention Policy

Early Head Start Director - Julie May McDougal, L.C.S.W.

Signature and Date

T. FSU- Young Parents Project

YPP Site Coordinator- Gita Patel-Steingart

Signature and Date

U. FSU College of Medicine, Department of Medical Humanities & Social Services

Vice Chair for Research- Heather Flynn, Ph.D.

Signature and Date

V. Gadsden County Health Department

Administrator – Maximo Martinez

Signature and Date

GADSDEN AND LEON PACT

Parents, Providers, and Community Advocating for Children Together

MEMORANDUM OF UNDERSTANDING

W. Gadsden County Healthy Start Coalition

Executive Director - Joy Anderson, Ph.D.

Signature and Date

X. Leon County Health Department

Administrator- Claudia Blackburn

Signature and Date

Y. Leon County Schools

School Superintendent - Jackie Pons

Signature and Date

School Board Chair – Maggie Lewis-Butler

Signature and Date

Z. NAMI – Tallahassee

President- Pat Stevens

Signature and Date

AA. Neighborhood Medical Center

Executive Director- Oretha Jones

Signature and Date

GADSDEN AND LEON PACT

Parents, Providers, and Community Advocating for Children Together

MEMORANDUM OF UNDERSTANDING

BB. Northwest Region, Department of Children and Families,

Community Development Administrator - Jeanna Olson

Signature and Date

**CC. POPIN (Parents Of the Panhandle Information Network)
A Family Network on Disabilities Program**

Executive Director/ Director - Rich Labelle

Signature and Date

DD. The Outlet- Mental Health Community Center

Executive Director - Emily Richeson

Signature and Date